

**Reed Union School District
MISSION**

Together we provide our children with extraordinary opportunities to enlighten their minds, inspire their hearts, and strengthen their resolve to positively impact their world.

VISION of the RUSD Graduate

Students through their efforts and with the support of the whole school community will become:

Motivated Learners Committed to Academic Excellence

- Demonstrate responsibility, self-direction, and independence
- Take risks, are not afraid to make mistakes and learn from them
- Take pride in accomplishments
- Understand learning is a lifelong process

Creative Problem Solvers

- Apply critical thinking
- Integrate curiosity, imagination and insight
- Apply knowledge across disciplines, projects and in real life situations
- Generate ideas and best possible solutions

Effective Communicators

- Actively listen and acknowledge different points of view and cultural contexts
- Express and support positions considering multiple perspectives
- Use appropriate tools & language to inform, persuade, & convey ideas to diverse audiences
- Collaborate with others

Engaged Citizens

- Demonstrate empathy, ethical behavior, and respect for self, others, & the environment
- Actively contribute to school, local, and global communities
- Advocate for self and others
- Understand and appreciate cultures, histories, and contributions of people of the world

Balanced Individuals / Best Self

- Demonstrate self-knowledge, integrity, good judgment, and honor
- Exhibit self-assurance, confidence, and social competence
- Persevere and are resilient amidst adversity, stress, disappointment, and conflict
- Make positive choices for personal and physical well being
- Believe in the power of the individual to make a difference

STRATEGIES TO ACHIEVE OUR VISION

- 1. Create a teaching and learning environment that utilizes rigorous curriculum standards and assessments that measure student progress against world class expectations.**
- 2. Pursue, obtain and allocate resources ambitiously to support programs, people and facilities that further students' efforts to realize our vision of the Reed Union School District learner and graduate.**
- 3. Strengthen understanding and partnership among students, staff, families, and community through respectful, efficient, and comprehensive communication.**
- 4. Promote personnel practices to recruit, develop and retain the most talented staff to create an exceptional learning environment, recognize and reward excellence and innovation in the classroom, and support professional development and opportunities for all employees to collaborate.**

**Reed Union School District Strategic Plan 2011-2012
Goal, Strategies & Objectives**

GOAL: Students through their efforts and with the support of the whole school community will become motivated learners committed to academic excellence, creative problem solvers, effective communicators, engaged citizens, and balanced individuals/best selves.

Strategy 1: Create a teaching and learning environment that utilizes rigorous curriculum standards and assessments that measure student progress against world class expectations.

Objective 1.1: Articulate and align a set of District learning principles aligned to the Mission and Vision of a RUSD Graduate from the Strategic Plan 2011-2015

Objective 1.2: Map K- 8 curriculum to the context of the Vision of RUSD Graduate & new Common Core Math and Read/Language Arts Standards.

Objective 1.3: Create and use common assessment rubrics that inform instructional practices to help develop student outcomes in the Vision of the RUSD Graduate and the Common Core Standards for Reading/Language Arts and Math.

Objective 1.4: Develop and implement assessments to inform teachers regarding student toward mastery of Math and Reading / Language Arts Common Core Standards and demonstration of the Vision of the RUSD Graduate.

Objective 1.5: Determine technology device and software strategy to support instructional, assessment and Learning expectations that align to the Vision of RUSD Graduate outcomes.

Strategy 2: **Pursue, obtain and allocate resources ambitiously to support programs, people and facilities that further students' efforts to realize our vision of the Reed Union School District learner and graduate.**

Objective 2.1: *Develop internal and external stakeholder understanding of fiscal challenges facing RUSD and maintain a Capital program to ensure space and electronic tools are functional (DRAFT)*

Strategy 3: **Strengthen understanding and partnership among students, staff, families, and community through respectful, efficient, and comprehensive communication.**

Objective 3.1: Develop a communication action plan to improve parent understanding of RUSD programs, expectations and goals of the Vision of a RUSD Graduate.

Objective 3.2: Develop a District internal communication plan with expectations for teacher-to-teacher reporting on student progress, curriculum outcomes, and program expectations.

Objective 3.3: Develop and a then share with parents the expectations for communicating with staff of RUSD.

Objective 3.4: Develop plans for keeping the greater RUSD community of taxpayers informed on the value and reputation of the Reed Union School District.

Strategy 4:

Promote personnel practices to recruit, develop and retain the most talented staff to create an exceptional learning environment, recognize and reward excellence and innovation in the classroom, and support professional development and opportunities for all employees to collaborate.

Objective 4.1: Recognize employees for excellent work and contribution to system goals. Attract and retain the most talented individuals to work in RUSD. (DRAFT)